



Mary Grace Griffin

Associate

The Connective (Virtual Office) | 404.221.6529 | mggriffin@bakerdonelson.com

Atlanta | 404.577.6000

Mary Grace represents clients across the health care industry on regulatory and compliance matters, including fraud and abuse and reimbursement issues, as well as various types of transactions and strategic affiliations.

Mary Grace provides guidance to health systems, hospitals, physician groups, behavioral health facilities, clinical laboratories, pharmacies, and other health care providers on federal and state issues relating to fraud and abuse, payment and reimbursement, compliance, licensure, certificate of need (CON), privacy and security (HIPAA/HITECH), telemedicine, and medical staff issues. She also advises on regulatory and structuring aspects of health care transactions and represents clients undergoing CMS, Joint Commission, EMTALA, and state surveys.

Mary Grace advises clients across the health care industry with respect to the development, implementation, and assessment of corporate compliance programs. She assists with disclosure of compliance issues to state, federal and commercial payors, as well as internal investigations related to potential compliance concerns. Mary Grace also has experience preparing, submitting, and resolving matters under various self-disclosure protocols.

Mary Grace regularly assists clients with the structuring or restructuring of contractual arrangements to minimize regulatory risk. She also advises clients regarding implications of changing payment models to their organizations, and strategies for adapting to such changing models while managing regulatory risks. Mary Grace helps clients design and implement alignment strategies, including through developing Accountable Care Organizations (ACOs) along with a variety of other mechanisms.

In addition, Mary Grace advises providers on corporate issues, including proper structuring of physician-related arrangements pursuant to corporate practice of medicine restrictions, and assists with contractual relationships, including drafting and negotiating clinician employment agreements and other services arrangements. She also assists clients with obtaining state and federal approvals for complex transactions, including state attorney general approvals for hospital mergers, acquisitions, and integrations.

Professional Honors & Activities

- Listed in *Best Lawyers: Ones to Watch® in America* for Health Care Law (2023 – 2025)
- Selected to Georgia Rising Stars in Health Care (2025)
- Member – American Health Law Association
- Member – Atlanta Bar Association
- Pupil – Joseph Henry Lumpkin Inn of Court

Publications

- "Proposed Rule for Nursing Homes: Key Updates for FY 2026" (May 2025)
- "Federal Court Vacates LDT Final Rule" (April 2025)
- "Looking Back at 2024: Key Health Care Regulatory Legal Developments in Fraud and Abuse, Compliance, and Enforcement" (March 2025)
- "Enhancing Compliance in Nursing Facilities: OIG's New Guidance" (December 2024)

- "Fundamentals of Medicare Laboratory Billing: Avoiding the Pitfalls of Certain Test Ordering Policies," *Laboratory Economics Compliance & Policy Report* (June 2024)
- "CMS Revises Medicare Shared Savings Program's Performance Benchmarking Methodology to Encourage Continued Participation by Current Accountable Care Organizations," *Payment Matters* (November 2022)
- "Proposed Updates to the Medicare Shared Savings Program's Performance Benchmarking Methodology" (August 2022)
- "HHS Announces \$5 Million for Cancer Screenings at Health Centers with June 15 Application Deadline " (June 2022)
- "Convening and Co-Provider Responsibilities under the No Surprises Act," *Payment Matters* (February 2022)
- "Decoding CMS' Final Rule Implementing GME Provisions in the Consolidated Appropriations Act, 2021," AHLA's *Health Law Weekly* (February 2022)
- "Georgia Finalizes Rules Implementing New Standards for Assisted Living Communities and Personal Care Homes" (August 2021)
- "OIG Permits Pharmaceutical Manufacturer to Offer Free Drug to Patients in Advisory Opinion 21-01," *Health Law Alert* (May 2021)
- "Caught Between a Mark and a Hard Place: Resolving U.S.-Cuban Trademark Disputes in a Post-Embargo World," 23 *Journal of Intellectual Property Law* 293 (2016)



Speaking Engagements

- "Enforceability Issues in Nursing Home Admission Agreements," Georgia Health Care Association Winter Convention (February 2020)



Education

- University of Georgia School of Law, J.D., 2017
 - Senior Notes Editor, *Journal of Intellectual Property Law*
- University of Georgia, B.A., 2014, magna cum laude



Admissions

- Georgia, 2017
- Texas, pending
- U.S. District Court for the Northern District of Georgia, 2018
- Georgia Supreme Court, 2018
- Georgia Court of Appeals, 2018