



Antonio Garofalo III

Associate

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Antonio Garofalo is an associate in The Connective, Baker Donelson's virtual office, and a member of the Immigration Practice Group.

Mr. Garofalo assists clients with navigating the complexities of U.S. immigration law. He primarily focuses on corporate immigration matters, working closely with businesses of all sizes to secure nonimmigrant and immigrant work visas. Whether advising domestic or foreign clients on a wide range of business immigration matters, he is committed to providing efficient, client-focused strategies tailored to each organization's unique needs.

Mr. Garofalo manages and provides comprehensive immigration counsel for business immigration matters including, H-1B, L-1, TN, O-1, E-3, I-140 (EB-1), Adjustment of Status as well as complex Requests for Evidence. He also assists clients with their immigrant and nonimmigrant visa processing and other consular representations.



Representative Matters

- Assisted a foreign national in being removed from the National Lookout List based upon an improper visa denial, which resulted in issuance of the nonimmigrant visa.
- Assisted a client in obtaining an O-1A visa in the field of minerology (gemology) after the initial petition was denied.



Professional Honors & Activities

- Member – American Immigration Lawyers Association (AILA)



Publications

- "Holiday Season 2025: Important Immigration and Travel Reminders," republished in *Texas Lawyer* (December 2025)
- "Critical Policy Change Alert: DHS Ends Automatic Extension of Employment Authorization Documents" (October 2025)
- "Sigh of Relief for Many H-1B Workers and Petitioning Employers: USCIS Issues Clarification on \$100,000 H-1B Fee" (October 2025)
- "Closed for Business: Impacts to U.S. Immigration Processes During the Government Shutdown" (October 2025)
- "UPDATED: Immediate Restrictions on H-1B Visa Program – Effective September 21, 2025" (September 2025)
- "USCIS Completes H-1B Cap Lottery for Fiscal Year 2026" (July 2025)
- "U.S. State Department Announcement: Expanded Screening and Vetting for Visa Applicants" (June 2025)
- "The June 9 Travel Ban: Who Is Impacted and What You Need to Know" (June 2025)
- "The 'New' Alien Registration Requirement Starts April 11, 2025. What Now?," republished April 3, 2025, in *Westlaw Today* (March 2025)
- "H-1B CAP Alert – Key Dates for This Year's H-1B Registration Process," republished on March 7, 2025, in *HR Daily Advisor* (February 2025)

- "The H-1B Visa Process and the Second Trump Administration," republished February 14, 2025, in *Westlaw Today* (February 2025)
- "USCIS Reminders: Increased Filing Fees, Additional Asylum Program Fee, and Extended Premium Processing Times" (April 2024)
- "H-1B CAP Alert – Key Dates for this Year's H-1B Registration Process" (January 2023)
- "Travelers From China: COVID-19 Testing Requirement Returns and Consular Posts Close " (December 2022)
- "H-1B Cap Alert – Key Dates For This Year's H-1B Registration Process" (January 2022)



Education

- Nova Southeastern University – Shepard Broad College of Law, Juris Doctor, 2020, cum laude
- The Catholic University of America, Bachelor of Arts in Politics, 2015



Admissions

- District of Columbia, 2024
- District of Columbia Court of Appeals, 2024