

PRESS RELEASE

Baker Donelson Ranked 32nd in Seventh Consecutive Year on FORTUNE's "100 Best Companies to Work For®" List

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(March 3, 2016) For the seventh consecutive year, Baker Donelson has been named one of *Fortune's* 100 Best Companies to Work For®. The law firm is ranked 32nd on the prestigious list, which recognizes companies that have exceptional workplace cultures.

Baker Donelson Chairman and Chief Executive Officer Ben C. Adams said, "We have been on this list for seven years now, and every single year I am overwhelmed with gratitude toward our people, who have built a world class culture and who extend that world class culture in their service of our clients."

In naming Baker Donelson to the list, *Fortune* noted the Firm "balances hard work with a laid-back culture" and highlighted the Firm's work providing legal advice to the homeless as well as its parental leave policy, which offers 16 weeks of paid leave for both male and female attorneys to take as primary caregivers and which also allows intermittent leave for both primary and non-primary caregiver attorneys.

Baker Donelson was selected among hundreds of companies vying for a place on the list this year. Applicant companies opt to participate in the selection process, which includes an employee survey and an in-depth questionnaire about their programs and company practices. Great Place to Work® then evaluates each application using its unique methodology based on five dimensions: credibility, respect, fairness, pride and camaraderie.

The full list and related stories will be featured in the *Fortune* magazine on newsstands March 7.

Baker Donelson is consistently recognized as an exceptional workplace. In addition to its inclusion in *Fortune's* 100 Best Companies to Work For®, the Firm has been ranked among the top ten law firms in the country in Vault, Inc.'s "Best Law Firms to Work For" and has been recognized in numerous local workplace listings across its footprint.

Methodology

To identify the 100 Best Companies to Work For, each year *Fortune* partners with Great Place to Work to conduct the most extensive employee survey in corporate America.

Two-thirds of a company's survey score is based on the results of the Trust Index Employee Survey, which is sent to a random sample of employees from each company. This survey asks questions related to employees' attitudes about management's credibility, overall job satisfaction and camaraderie. The other third is based on responses to the Culture Audit, which includes detailed questions about pay and benefit programs and a series of open-ended questions about hiring practices, methods of internal communication, training, recognition programs and diversity efforts.