



Andrew J. Droke, CIPP/US

Shareholder

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Andrew leads the Firm's Artificial Intelligence (AI) and GDPR Teams, and he counsels clients in a broad range of data protection, privacy, and cybersecurity matters.

As a member of the Firm's Health Law group and Data Protection, Privacy, and Cybersecurity Team, Andrew advises clients regarding complex data use and sharing arrangements, digital health strategies, technology agreements, and information privacy and security compliance considerations.

Andrew routinely counsels clients with respect to their privacy, cybersecurity, and information practices, including the compliance obligations imposed by the Health Insurance Portability and Accountability Act (HIPAA), 42 CFR Part 2, the ONC and CMS interoperability and information blocking regulations, state privacy and security laws, and global data protection laws such as the General Data Protection Regulation (GDPR). Andrew also helps clients in negotiating key technology agreements, data processing agreements, data use agreements, and clinical trial agreements, as well as addressing risks through diligence counseling and negotiations in mergers and acquisitions.

In leading the Firm's AI Team, Andrew also advises clients regarding the contracting and compliance considerations associated with AI-based technologies, including with respect to data use. As leader of the Firm's GDPR Team, Andrew assists U.S.-based and global organizations with issues involving international data transfers and navigating conflicts between foreign privacy laws and U.S. compliance obligations with respect to data use and processing.

During law school, Andrew served as a judicial extern for the Honorable Bernice B. Donald on the United States Court of Appeals for the Sixth Circuit.



Representative Matters

- Worked with health IT companies, data analytics companies, and health care providers to analyze and establish complex data use and sharing relationships.
- Negotiated multimillion dollar technology agreements for critical IT systems for health care providers, a multinational medical device manufacturer, and technology companies.
- Advised an international technology company regarding AI governance and the policies and procedures applicable to its AI products, systems, and services.
- Negotiated clinical trial agreements and related data sharing arrangements for technology providers, academic medical centers, and national retailers.
- Counseled a regional health system on the implementation of interoperability and information blocking requirements.
- Assisted a health care provider in deployment of AI-enabled chatbot.
- Worked with large not-for-profit hospital systems, behavioral health systems, and health IT companies to develop and implement comprehensive information privacy and security programs addressing HIPAA, 42 CFR Part 2, and applicable state laws.
- Advised health systems regarding compliance with OCR's guidance regarding online tracking technologies.
- Assisted in structuring, drafting, and negotiating technology, digital health, interface, software, vendor, and other service provider agreements and business associate agreements.

- Negotiated professional services agreements and telehealth arrangements for health care providers.
- Assisted national retailers and data analytics companies in strategic planning with respect to data collection, use, and intra-organization sharing.
- Created privacy notices for retailers, distributors, health care providers, health care technology companies, mobile applications, non-profit organizations, and professional sports organizations.
- Advised numerous clients across industries regarding compliance with U.S. state privacy law requirements.
- Coordinated information privacy and security aspects of a \$450M acquisition of a hotel data and analytics company.
- Helped an electronic medical record vendor analyze its obligations under the GDPR and revise its website terms of use and privacy notices.
- Assisted a regional health system with Promoting Interoperability program participation requirements.
- Worked with clients to develop external notices and internal policies to facilitate compliant data collection and handling, including privacy notices, data privacy policies and privacy risk assessments.
- Assisted with sales and acquisitions of health systems, physician groups, and technology companies, including information privacy and security diligence.
- Represented a Fortune 100 client in its negotiations with a vendor of AI-enabled clinical trial recruitment services.
- Serving as outside general counsel for a provider of AI-enabled patient engagement and symptom management services.
- Advised a provider of computer-vision security services regarding the deployment of its service offerings and applicable data privacy and security requirements.
- Advised a higher education institution regarding the regulatory considerations for its use of AI-enabled services for student engagement.
- Developed policies and procedures regarding the use of AI tools and services for a national non-profit organization.



Professional Honors & Activities

- Listed in *The Best Lawyers in America*® for Health Care Law (2026)
- Listed in *Best Lawyers: Ones to Watch in America*™ for Health Care Law and Technology Law (2021 – 2025)
- Selected to Mid-South Rising Stars in Health Care (2020 – 2025)
- Member – International Association of Privacy Professionals (CIPP/US)
- Member – American Health Law Association
- Member – International Association of Privacy Professionals
- Member – American Bar Association
- Member – Tennessee Bar Association, Health Law Section
- Member – Nashville Bar Association



Community Activities

- Past Chair – IAPP Nashville KnowledgeNet



Publications

- "Managing Generative AI Legal Risks: A Seven-Question Playbook for GCs," *Today's General Counsel* (October 2025)
- "IA's Role in AI Governance: Fill Your Critical Role in Ethical, Compliant AI Adoption," *New Perspectives* (November 2024)
- "President Biden's AI Executive Order: What Private Sector Organizations Need to Consider" (November 2023)

- "AI in the Classroom – New Guidance From the Department of Education," republished July 14, 2023, in *Texas Lawyer* (June 2023)
- "Trusted Exchange Framework and the Common Agreement" (January 2022)
- "Risks and Advantages of Using Offshore Vendors," *Today's General Counsel* (June 2021)
- "Transitioning of Behavioral Health Data Sharing and Information Exchange: A Structured Approach to Decision Making," *American Health Law Association* (April 2021)
- "Interoperability and Information Blocking," *AHLA Health Law Watch* (May 2020)
- "California's New Privacy Act," *Nashville Post* (March 2020)
- Contributing Author – "Health Care Fraud and Abuse – CY2017," *Health Law Handbook* (2018 Ed.)



Speaking Engagements

- "Artificial Intelligence: Coming To A Classroom Near You," Alliance of Public Charter School Attorneys (May 2024)
- "Beyond the Hype of AI and Tracking with a Focus on Ensuring Data Protection," Health Care Compliance Association's 28th Annual Compliance Institute (April 2024)
- "Key Issues Surrounding AI Governance in Health Care," AHLA's Speaking of Health Law (December 2023)
- "U.S. Data Privacy and Security," National Association for the Support of Long-Term Care National Conference (October 2022)
- "Data Privacy Liability in the 2020s: Installing Blinds on the Fishbowl," American Bar Association (January 2021)
- "Data Incident Virtual Tabletop Exercise," International Association of Privacy Professionals, Nashville Chapter (December 2020)
- "The California Consumer Privacy Act," International Association of Privacy Professionals, Nashville Chapter (June 2019)



Webinars

- What to Do in 2022 – Privacy and Data Protection for the New Year (January 2022)



Education

- University of Memphis Cecil C. Humphreys School of Law, J.D., 2013, magna cum laude
– Notes Editor – *University of Memphis Law Review*
- University of Memphis, B.Mus., 2009, summa cum laude



Admissions

- Tennessee, 2013