



Mary Katherine Campion

Associate

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Mary Katherine Campion is a labor and employment associate in Baker Donelson's Memphis office.

As a member of the Advocacy Department, Ms. Campion assists clients in labor and employment matters.



Case Studies

- [Victory for Pro Bono Client in Immigration Case](#) - Immigration



Representative Matters

- Assisted in representing a client in a three-day jury trial in a breach of contract action arising out of a lease dispute; obtained a unanimous jury verdict in favor of the client, which resulted in a global settlement of nine related cases and a settlement amount of more than \$1 million for the client.
- Defended a pharmaceutical company in a product liability lawsuit alleging that prescription medication manufactured by the company was inadequately labeled; obtained dismissal of the lawsuit on a motion to dismiss.
- Obtained dismissal of a financial institution from a lawsuit alleging breach of contract and fraud arising out of a mortgage transaction on a motion to dismiss; successfully defended dismissal of the lawsuit on appeal.
- Defended a grocery store in a product liability lawsuit alleging that food purchased from the store was improperly labeled, causing the minor plaintiff to have a severe allergic reaction.
- Successfully represented a national real estate investment trust in arbitration proceedings in which the plaintiff had sought more than \$75 million in damages for the alleged breach of contract and tortious interference with business relationships.
- Successfully appealed an action brought by a newspaper seeking access to application materials in the possession of a nonprofit professional association under the Tennessee Public Records Act, obtaining reversal on appeal.
- Obtained judgment in state court for a commercial aviation distributor for unpaid goods; successfully recovered funds from debtor's bank account to satisfy the judgment.
- Obtained summary judgment for a Memphis-based company in a gender and retaliation case in federal court in the Western District of Tennessee.



Professional Honors & Activities

- Listed in *Best Lawyers: Ones to Watch® in America* for Commercial Litigation and Product Liability Litigation - Defendants (2021 – 2026)
- Selected to Mid-South Rising Stars, Employment & Labor (2022 – 2024)
- Recipient – Baker Donelson Firmwide Pro Bono Attorney of the Year (2019)
- Named an Attorney for Justice by the Tennessee Supreme Court (2018)
- Member – Leo Bearman Sr. Inn of Court (2018)



Publications

- "Explaining the Supreme Court's Decision: Why the OSHA ETS Was Placed on "Stay"cation," republished in *New Orleans CityBusiness* (January 2022)

- "Is COVID-19 Enforcement Stayed? OSHA's Path Forward After the Supreme Court's Decision" (January 2022)
- "Supreme Court (Effectively) Strikes Down OSHA's "Vaccine or Test" ETS" (January 2022)
- "OSHA's "Vaccine or Test" ETS Reinstated: Next Steps Explained" (December 2021)
- Co-author – "Legal Challenges to OSHA's "Vaccine or Test" ETS: Your Questions Answered" (November 2021)
- Co-author – "EEOC Admin Process," Chapter 26, *Employment Discrimination Law Treatise*, 7th Edition (March 2021)
- "Enough with the White Lie-ability: Decreasing Frivolous Health Care Liability Actions in Tennessee with Time and Transparency," *University of Memphis Law Review* (2016)



Speaking Engagements

- "The Impact of COVID on Employers: What are the Legal Requirements and Best Practices for Compliance?," Tennessee Society of CPAs, Memphis Chapter (March 2022)



Education

- The University of Memphis, Cecil H. Humphreys School of Law, J.D., 2016, summa cum laude
 - *University of Memphis Law Review* – Senior Notes Editor
- Mississippi State University, B.S. in Psychology, 2013, summa cum laude



Admissions

- Tennessee, 2016
- U.S. District Court for the Western District of Tennessee, 2017
- U.S. District Court for the Eastern District of Tennessee, 2022