

Adam S. Baldridge
Shareholder
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Adam Baldridge concentrates his practice in intellectual property and technology litigation, with extensive first chair experience in patent, trade secret, trademark, trade dress, unfair competition, copyright, and right-of-publicity cases, as well as obtaining, managing, and enforcing trademark and trade secret portfolios for clients in the artificial intelligence, home durable goods, restaurant services, automotive, clothing and apparel, health and medical, and senior and assisted living industries.

Mr. Baldridge is currently chair of Baker Donelson's Intellectual Property Group and concentrates his practice in intellectual property and technology litigation. He is listed in *The Best Lawyers in America*® in Intellectual Property Litigation, Patent Litigation, Trademark Law, and Copyright Law. He has extensive experience in patent, trade secret, trademark, trade dress, unfair competition, copyright, and right-of-publicity disputes.

Mr. Baldridge represents clients before many district courts throughout the United States and has first chair experience in numerous patent infringement matters, including patent infringement matters in Delaware District Court, high stakes trade secret misappropriation matters in Delaware Chancery Court, and trademark and copyright lawsuits throughout the United States. He has also represented clients before the Patent Trial and Appeal Board, the Federal Circuit Court of Appeals, the Sixth Circuit Court of Appeals, and the United States Supreme Court. He also represents clients on a regular basis in cancellation and opposition matters before the Trademark Trial and Appeal Board of the United States Patent and Trademark Office.

Mr. Baldridge advises a wide variety of clients, including publicly traded companies as well as mid-size and small businesses, start-ups, and individuals, and helps his clients obtain and maintain their competitive advantages in the marketplace through intellectual property procurement and through litigation. Mr. Baldridge also counsels clients on how to avoid infringement of the intellectual property rights of others and defends clients in intellectual property cases across the United States. Mr. Baldridge has been involved in numerous licensing disputes. He has drafted and negotiated numerous license agreements for patents, trade secrets, trademarks, and copyrights. Mr. Baldridge helps his clients obtain and maintain large and small trademark portfolios in the United States and abroad as well as prosecutes infringers and defends accused clients in patent, trade secret, trademark, trade dress, and unfair competition litigation throughout the country.

Additionally, he helps clients implement corporate procedures and policies to protect proprietary and trade secret information from use by unauthorized persons and to avoid inadvertent disclosure. He frequently provides training for his clients and their employees on how to properly handle trade secrets of the company. Mr. Baldridge frequently advises clients regarding non-disclosure and confidentiality obligations and agreements, helping his clients protect intangible assets as well as developing creative solutions for clients on how to avoid breaching non-disclosure obligations.

Mr. Baldridge helps clients protect their creative works through copyright registrations obtained from the United States Copyright Office and through litigation. He also helps clients facilitate and pursue business opportunities related to their creative works.

In addition to advising clients on how best to protect and enforce their rights in creative works, Mr. Baldridge is involved in the music recording stratum and spends time in recording studios writing songs and providing engineering, production, and legal assistance.

Prior to joining the firm, Mr. Baldridge was a judicial law clerk for the Honorable Judge J. Daniel Breen of the United States District Court for the Western District of Tennessee.

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Representative Matters

Patent

- Successfully defended a publicly traded company in a patent infringement lawsuit in Delaware District Court, which resulted in the invalidation of seven of the eight patents asserted against the client and facilitated the successful resolution of the matter, allowing the client to continue to compete in the marketplace with the accused product.
- Successfully achieved dismissal of two patent infringement lawsuits in Eastern District of Virginia filed against the client.
- Successfully defended a patent infringement suit against the client, which resulted in patentee surrendering patent rights through formal disclaimer.
- Prosecuted a patent infringement case in the United States District Court for the Eastern District of Arkansas and obtained permanent injunction against the defendant, prohibiting further competition in the marketplace.
- Represented inventors in a complex patent infringement case in which the court ruled in the client's favor on the ultimate question of patent infringement and on the dispositive issue of the on-sale bar under 35 U.S.C. § 102(b).
- Obtained summary judgment in the client's favor, defeating an allegation that the client's design
 patents were invalid as functional and obtained summary judgment disposing of the infringer's
 defenses of implied license and alleged tying arrangement.
- Helped the client obtain preliminary injunctions in two patent infringement actions in the United States District Court in the Middle District of Tennessee.
- Successfully negotiated the dispute of multiple patents through a complex licensing agreement.

Trade Secrets

- Successfully defended a publicly traded company in a trade secret misappropriation case in
 Delaware Chancery Court involving technical information related to the manufacture of plastic films.
- Represented the client in a trade secret misappropriation case involving software and algorithms
 trade secrets, which resulted in a month-long jury trial, a successful jury verdict awarding significant
 compensatory damages award, and a finding of willful and malicious misappropriation leading to an
 award of attorney's fees and exemplary damages.
- Successfully defeated a preliminary injunction motion and resolved the case in the client's favor involving claims of trade secret misappropriation and copyright infringement involving computer programs and electronic artwork.
- Successfully defended a high stakes trade secret misappropriation case involving medical procedures, customer lists, customer preferences, and software programs.
- Successfully prosecuted a large trade secret misappropriation case resulting from a failed business acquisition and violations of non-disclosure and confidentiality agreements.
- Successfully defended a trade secret case in the Southern District of Florida involving Bluetooth® technology using a novel argument based on the intersection of Florida statutory law regarding restrictive covenants and Florida trade secret law.
- Frequently provide training to clients on best practices for protecting and maintaining a client's trade secrets

Trademark & Copyright

- Outside intellectual property litigation counsel for trademark and copyright infringement matters for a professional sports team and arena.
- Successfully represented a designer and manufacturer of cheerleading apparel in a copyright
 infringement suit, including successful appeal to the Sixth Circuit Court of Appeals, which was
 affirmed by a 6-2 decision of the United States Supreme Court, where the Court established a new

- standard and resolved a circuit split regarding the proper test for conceptual separability and copyrightability applicable for two-dimensional artwork applied to useful articles.
- Manage and enforce large international trademark portfolios for clients in artificial intelligence (AI) software and AI services; consumer and cosmetics; building materials; food products and restaurant services; automotive; clothing and apparel; health and medical services; and senior and assisted living facilities, including providing brand advice and strategy for growth.
- Serve as IP counsel for multiple consumer goods manufacturers and resellers.
- Successfully represented a multi-national corporation in a complex copyright dispute brought by an actor involving the actor's performance in print advertisements, radio spots, and television commercials used in a large scale advertising campaign.
- Successfully represented the client in a large dispute involving copyright infringement claims for photographs sold on eBay.
- Represented the client and performed extensive due diligence in the acquisition of large patent and trademark portfolios.
- Successfully defended against claims of trade dress infringement and trademark infringement directed to consumer product labels.
- Advised the client in the negotiation and purchase of a large trademark portfolio from a competitor.

Professional Honors & Activities

- Listed in *The Best Lawyers in America®* for Litigation Intellectual Property, Copyright Law, Patent Litigation and Trademark Law (2011 – 2026)
- Named the Best Lawyers® 2025 Trademark Law "Lawyer of the Year" in Memphis
- Named the Best Lawyers® 2022 Litigation Intellectual Property "Lawyer of the Year" in Memphis
- Editorial Board Intellectual Property Magazine, Landslide®, a publication of the American Bar Association's Section of Intellectual Property Law (2009 – 2021)
- Selected to Mid-South Super Lawyers in IP Litigation (2020 2023)
- Listed in Rising Stars by Mid-South Super Lawyers in Intellectual Property Litigation (2009, 2011 2019)
- Named a 2013 "Mid-South Power Player" in Entertainment Law, Memphis Business Quarterly (now *Inside Memphis Business*)
- Fellow Memphis Bar Foundation, awarded to approximately one percent of Memphis area attorneys
- Member American Bar Association (ABA): Intellectual Property Law Section (Former Vice Chair, Copyright Litigation Committee)
- Member American Intellectual Property Law Association (AIPLA); Tennessee Intellectual Property Law Association (TIPLA); Tennessee Bar Association (TBA); Memphis Bar Association (MBA)
- Harlan Fiske Stone Scholar Columbia University School of Law
- Columbia Journal of Environmental Law. Executive Editor
- Member Golden Key National Honor Society
- Member Beta Alpha Psi Accounting Fraternity
- Judicial clerk for the Honorable Chief Judge J. Daniel Breen of the United States District Court for the Western District of Tennessee

Publications

- "Supreme Court Limits Reach of Trademark Infringement Damages: Affiliation Insufficient," republished March 28, 2025, in *Daily Report* (February 2025)
- "Artificial Intelligence: Intellectual Property Considerations for Your Business Operations" (November 2024)
- "Trust, but Verify: The Power of Audits to Protect Your Competitive Edge as Non-Compete Ban Looms," republished in *Corporate Compliance Insights* (August 2024)

- Co-author "Generative Artificial Intelligence Asks Questions of Innovation in Patent Law" (September 2023)
- Co-author "Right of Publicity Laws: Tennessee," Thomson Reuters Practical Law (November 2022)
- Co-author "Trademark Laws: Tennessee," Thomson Reuters Practical Law (August 2022)
- Co-author "The Arts: A Critical Part of Coping," Women's Initiative Newsletter (October 2020)
- Co-author "Trademark Laws: Tennessee," Westlaw (January 2020)
- Co-author "Proposed Amendments to US Patent Law Could Overhaul the Regime as We Know It,"
 IAM Weekly International Report (June 2019)
- Co-author "Supreme Court Declines to Narrow On-Sale Bar," *IAM Weekly International Report* (February 2019)
- Co-author "Supreme Court Moves Goalposts of the On-Sale Bar," IAM Weekly International Report (November 2018)
- Co-author "Right of Publicity," The Licensing Journal (October 2018)
- Co-author "Two Iconic Brands Federer's Uncertain Hope to Obtain the RF Logo from Nike," *IAM Weekly International Report* (August 2018)
- Co-author "Balance Between Brand Protection and Artistic Expression: Strengthening the First Amendment," IAM Weekly International Report (June 2018)
- Co-author "Federal Circuit Continues to Narrow Appellate Jurisdiction," *IAM Weekly International Report* (March 2018)
- Co-author "Can the Bankruptcy Model Salvage *Inter Partes* Review?," *IAM Weekly International Report* (November 2017)
- Co-author "Strategically Choosing Venue at the Intersection of Corporate and Patent Law," IAM Weekly International Reports (July 2017)
- "Impact of Defend Trade Secrets Act on Litigating in State Court," *IAM Weekly International Reports* (June 2016)
- Co-author "Latest Developments in Copyright Law: Home Legend, LLC v. Mannington Mills, Inc.,
 The Eleventh Circuit Address Separability Under Copyright Law," American Bar Association
 Intellectual Property Roundtable (2015)
- "Venue Considerations for Patent Infringement Cases," Recent Trends in Patent Infringement Lawsuits, part of the Inside the Minds Series, Aspatore Books (March 2013)
- Co-author "Commil USA, LLC v. Cisco Systems, Inc., Patent Inducement Claims and Invalidity, and Coach, Inc. v. Goodfellow, Contributory Liability Based on Trademark Infringement by Vendors," American Bar Association Intellectual Property Roundtable (2013)

Speaking Engagements

- "Defend Trade Secrets Act," ABA Intellectual Property Litigation Roundtable Series (May 2016)
- "What Songwriters Need To Know About Intellectual Property," The Greater Memphis Songwriter's Guild (2015)
- Speaker and Panelist Intellectual Property Panel for Life Science Tennessee Annual Conference & Venture Forum (2015)
- Speaker and Panelist "Non-Practicing Entities and Patent Reform," the Honorable Jon P. McCalla moderating (November 2014)
- "Expert Witnesses in Intellectual Property Cases," U.S. District Court for the Western District of Tennessee and the Honorable Bernice Donald, Sixth Circuit Court of Appeals, hosting delegation of Bosnian Judges (May 2011)

Education

- Columbia University School of Law, J.D., with honors, Stone Scholar
- University of Memphis, B.B.A., magna cum laude



Admissions

- Tennessee
- U.S. District Court for the Western and Middle Districts of Tennessee
- U.S. Court of Appeals for the Federal Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Supreme Court