



Kseniya "Nicole" Kuprovskaya

Associate

Washington, D.C. | 202.508.3481 | nkuprovskaya@bakerdonelson.com

Nicole Kuprovskaya represents clients on various federal government procurement and white collar defense matters. She is a member of the Government Enforcement and Investigations Group.

Nicole focuses her practice on all aspects of federal government contracts litigation, compliance, and counseling, as well as white collar defense, government enforcement actions, and internal investigations. Her experience includes handling lawsuits related to the False Claims Act, Anti-Kickback Statute, and the Sherman Act, in addition to various other criminal and civil actions in state and federal courts nationwide.

Nicole has significant experience representing federal government contractors in bid and size protests before the Government Accountability Office (GAO), the Small Business Administration (SBA), and other government contract claims and disputes involving federal agencies before various boards of contract appeals and federal courts.

She also regularly advises companies about the effectiveness of their compliance programs and represents companies, as well as individuals, in responding to investigations and lawsuits of potential violations of the False Claims Act, the Anti-Kickback Statute, and related regulations.

In addition to government contracts litigation, Nicole helps clients navigate various federal government contract compliance issues under federal statutes and the Federal Acquisition Regulation (FAR), including mandatory disclosures, contract management, employment disputes, internal investigations, SBA contract assistance programs, and Organizational Conflicts of Interest (OCI). She also defends and advises clients as they navigate through complex litigation, internal investigations, government inquiries, and negotiations with the government.

Nicole represents government contractors working with a wide variety of government agencies, including the Department of Defense (DOD), National Aeronautics and Space Administration (NASA), U.S. Postal Service (USPS), Department of Health and Human Services (HHS), Department of Homeland Security (DHS), Department of Justice (DOJ), Department of the Treasury (DOT), and the General Services Administration (GSA), among others.

Nicole is a native speaker of Russian and Ukrainian.

Representative Matters

- Served as part of a trial team that secured dismissal of a *qui tam* False Claims Act lawsuit against a pharmacy.
- Successfully defended a client in a bid protest before the Government Accountability Office (GAO) on a \$35 million contract with U.S. Special Operations Command.
- Advises various government contract clients in connection with SBA size regulations, including drafting operating agreements, policies, and bylaws to comply with socioeconomic program requirements on ownership and control, SBA Mentor-Protégé agreements, and SBA affiliation rules.

- Represented a client before the Armed Services Board of Contract Appeals (ASBCA) arising out of an affirmative government claim and successfully secured a settlement converting the government's termination for cause to a termination for convenience.
- Secured multiple settlement agreements with federal government agencies to convert contract terminations for cause to terminations for convenience.
- Assisted various clients with developing ethics and compliance programs tailored to government contractors, including the preparation of codes of business conduct to ensure employee compliance with agency acquisition regulation requirements.
- Developed compliance strategy with respect to the National Defense Authorization Act Section 889 (NDAA 889) ban on certain foreign communications equipment in connection with a NASA Grant.



Professional Honors & Activities

- Judicial Extern – The Honorable Richard W. Story, U.S. District Court for the Northern District of Georgia (2020)
- Law Clerk – Office of Chief Counsel at the Internal Revenue Service (2019)
- Volunteer – Atlanta Legal Aid Society (2020)
- Member – Phi Alpha Delta Law Fraternity, International
- Member – American, Georgia, and District of Columbia Bar Associations



Publications

- "DOJ Dismisses FCPA Charges Against Former Cognizant Executives Following New Policy" (April 2025)
- "Federal Crackdown on DEI Programs Intensifies – Government Enforcement and Investigations Risks" (February 2025)
- "Navigating the Trump Administration's Executive Orders: Key Implications for Employers and Federal Contractors," republished February 10, 2025, in *Federal News Network* (January 2025)
- Co-author – "Assignability of Commercial Contracts (GA)," by Jennifer G. Cooper and Kseniya "Nicole" Kuprovska, Thomson Reuters Practical Law (2023)
- "Supreme Court Holds That FCA Requires Subjective Intent" (June 2023)



Education

- Emory University School of Law, J.D., 2020, cum laude
 - Managing Editor, *Emory Law Journal* (2019 – 2020)
 - Dean's List (2018 – 2020)
- Davidson College, B.A., 2015



Admissions

- District of Columbia, 2024
- Georgia, 2020
- Georgia Court of Appeals, 2021
- U.S. District Court for the District of Columbia, 2024
- U.S. District Court for the Northern District of Georgia, 2021
- U.S. District Court for the Middle District of Georgia, 2021