



Blake Harper

Associate

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Blake Harper concentrates his practice in the areas of ERISA/employee benefits, mergers and acquisitions, corporate and real estate transactions, tax, non-profit, and probate law.

Blake Harper represents employers in all aspects of executive compensation and employee plan matters, including the design and administration of qualified retirement plans, health and welfare benefit plans, and non-qualified executive compensation and equity plans. Blake also focuses his practice in the areas of federal, state, and local taxation, mergers and acquisitions, business planning, general business and corporate matters, estate planning and probate.

Blake is a Certified Public Accountant. Prior to joining Baker Donelson, he worked as an external auditor for a large regional accounting firm, managing engagements across a variety of industries including financial services, private equity, health care, manufacturing and distribution, and technology and life sciences, among others.



Professional Honors & Activities

- Certified Public Accountant* (Alabama, 2015)
- Member – American Institute of Certified Public Accountants (AICPA)
- Member – Alabama Society of CPAs (ASCPA)
- Board Member – Legal Services Alabama (LSA)



Publications

- "Transparency in Coverage Rules" (June 2022)
- Co-author – "SBA Releases Application and Guidelines for \$28.6 Billion Restaurant Revitalization Fund" (April 2021)
- Co-author – "UPDATE: Administrative Guidance Issued Regarding Implementation of COBRA Subsidies," republished in *Westlaw* (April 2021)
- Co-author – "Six Months of Paid COBRA Premiums for "Assistance Eligible Individuals"" (March 2021)



Education

- Samford University, Cumberland School of Law, J.D., 2020, magna cum laude
- Birmingham-Southern College, Accounting, 2011, cum laude



Admissions

- Alabama

*Baker Donelson is not a CPA firm.