



## Mary Grace Griffin

Shareholder

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Mary Grace represents clients across the health care industry on regulatory and compliance matters, including fraud and abuse and reimbursement issues, as well as various types of transactions and strategic affiliations.

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Mary Grace Griffin represents clients across the health care industry, guiding them through complex regulatory, compliance, and enforcement matters. Her regulatory and transactional practice spans federal and state issues involving the Anti-Kickback Statute, Stark Law, Civil Monetary Penalties Law, False Claims Act, Medicare and Medicaid reimbursement, the No Surprises Act, state balance billing restrictions, the 340B drug pricing program, and a wide range of licensing, enrollment, and transaction-related requirements.

A significant portion of Mary Grace's counseling centers on health care fraud and abuse concerns. She advises clients on compliance with the Anti-Kickback Statute, Stark Law, Civil Monetary Penalties Law, and False Claims Act, and regularly assists in identifying, analyzing, and disclosing overpayments to the Centers for Medicare & Medicaid Services (CMS), state Medicaid agencies, and managed care organizations through available self-disclosure protocols. Drawing on extensive regulatory and enforcement experience, she helps clients anticipate and mitigate risk, respond effectively to government investigations, and structure compliant business arrangements.

Mary Grace also advises on reimbursement and payment matters, including Medicare and Medicaid coverage and billing, managed care contracting and disputes, and value-based reimbursement methodologies. She partners with hospitals, physician groups, laboratories, and other providers to address overpayment demands, manage reimbursement audits and appeals, and adapt to evolving payer requirements.

She has substantial experience counseling clients on compliance with the No Surprises Act, hospital price transparency requirements, and state balance billing laws. She works with providers and facilities to implement policies, procedures, and agreements that promote compliance, reduce financial and legal risk, and protect patients in accordance with changing statutory and regulatory frameworks.

In addition, Mary Grace assists covered entities and contract pharmacies with all aspects of the 340B drug pricing program, including eligibility, recertification, audit preparation, and corrective action measures. She provides practical strategies to help clients maximize program value while ensuring regulatory compliance under Health Resources and Services Administration (HRSA) oversight.

Her practice also encompasses provider enrollment and state licensure matters. Mary Grace represents clients during CMS, Joint Commission, Emergency Medical Treatment and Labor Act (EMTALA), and state surveys – helping them respond to citations, develop corrective action plans, and appeal adverse findings.

Mary Grace advises health care providers on a wide range of corporate and transactional issues, including structuring physician arrangements in compliance with corporate practice of medicine restrictions and obtaining necessary state and federal approvals for mergers, acquisitions, and other complex integrations, such as attorney general review of hospital transactions.



## Professional Honors & Activities

- Listed in *Best Lawyers: Ones to Watch® in America* for Health Care Law (2023 – 2026)
- Selected to Georgia Rising Stars in Health Care (2025, 2026)
- Member – American Health Law Association
- Member – Atlanta Bar Association
- Pupil – Joseph Henry Lumpkin Inn of Court



## Publications

- "CMS Signals Expanded Anti-Fraud Enforcement Through CRUSH Initiative" (March 2026)
- "CMS Releases Fiscal Year 2026 State Performance Standards System (SPSS) Guidance" (February 2026)
- "Reinvesting in Care: CMS Unveils Enhanced CMPRP Guidelines" (October 2025)
- "CMS Rescinds Prior Administration's EMTALA Guidance on Emergency Abortions" (June 2025)
- "Tennessee Allows Hospital-Based Physician Employment and Licensure of Anesthesiologist Assistants" (June 2025)
- "Proposed Rule for Nursing Homes: Key Updates for FY 2026" (May 2025)
- "Federal Court Vacates LDT Final Rule" (April 2025)
- "Looking Back at 2024: Key Health Care Regulatory Legal Developments in Fraud and Abuse, Compliance, and Enforcement" (March 2025)
- "Enhancing Compliance in Nursing Facilities: OIG's New Guidance" (December 2024)
- "Fundamentals of Medicare Laboratory Billing: Avoiding the Pitfalls of Certain Test Ordering Policies," *Laboratory Economics Compliance & Policy Report* (June 2024)
- "CMS Revises Medicare Shared Savings Program's Performance Benchmarking Methodology to Encourage Continued Participation by Current Accountable Care Organizations," *Payment Matters* (November 2022)
- "Proposed Updates to the Medicare Shared Savings Program's Performance Benchmarking Methodology" (August 2022)
- "HHS Announces \$5 Million for Cancer Screenings at Health Centers with June 15 Application Deadline " (June 2022)
- "Convening and Co-Provider Responsibilities under the No Surprises Act," *Payment Matters* (February 2022)
- "Decoding CMS' Final Rule Implementing GME Provisions in the Consolidated Appropriations Act, 2021," AHLA's *Health Law Weekly* (February 2022)
- "Georgia Finalizes Rules Implementing New Standards for Assisted Living Communities and Personal Care Homes" (August 2021)
- "OIG Permits Pharmaceutical Manufacturer to Offer Free Drug to Patients in Advisory Opinion 21-01," *Health Law Alert* (May 2021)
- "Caught Between a Mark and a Hard Place: Resolving U.S.-Cuban Trademark Disputes in a Post-Embargo World," 23 *Journal of Intellectual Property Law* 293 (2016)



## Speaking Engagements

- "Enforceability Issues in Nursing Home Admission Agreements," Georgia Health Care Association Winter Convention (February 2020)



## Education

- University of Georgia School of Law, J.D., 2017
  - Senior Notes Editor, *Journal of Intellectual Property Law*
- University of Georgia, B.A., 2014, magna cum laude



## Admissions

- Georgia, 2017
- Texas, pending
- U.S. District Court for the Northern District of Georgia, 2018
- Georgia Supreme Court, 2018
- Georgia Court of Appeals, 2018