



Katelyn R. Dwyer

Associate

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Katie Dwyer is a labor and employment lawyer based in the Firm's Nashville office.

Ms. Dwyer represents clients in a wide variety of employment litigation matters, including cases involving discrimination, retaliation, covenants not to compete, and wage and hour issues. Ms. Dwyer also counsels clients on compliance with state and federal employment laws, and assists in the drafting and reviewing of employment handbooks, employment agreements, separation agreements, and other internal documents.

Aside from her knowledge of employment and litigation matters, Ms. Dwyer uses her long-held passion for sports to advocate for clients in contract negotiations, Title IX matters, and name, image and likeness (NIL) issues. She is well-versed in negotiating, drafting, interpreting, and litigating employment agreements for collegiate coaches and athletic directors.

A native of metro Detroit, Ms. Dwyer received her undergraduate degree in sport management at the University of Michigan where she completed an internship with the Michigan Men's Basketball team. During law school, she interned in the civil division of the U.S. Attorney's Office for the Eastern District of Tennessee.



Professional Honors & Activities

- Listed in *Best Lawyers: Ones to Watch® in America* for Commercial Litigation; Labor and Employment Law - Management; Litigation - Labor and Employment (2024, 2025)
- Member – Sports Lawyers Association
- Member – Sports and Recreation Law Association



Publications

- "AI at Work: Employers Must Balance the Power and Peril of Big Data in 2023" (February 2023)
- "EEOC Priorities: Employers Should Take Notice" (September 2022)



Speaking Engagements

- "Hot Topics in Employee Compensation" (May 2023)
- "Workplace Investigations: What Could Go Wrong?" (September 2022)
- "Views from the Sideline: A Path to the First Female Head Coach in American Professional Sports," Sports and Recreation Law Association's (SRLA) 33rd Annual Conference (March 2020)



Webinars

- Navigating Employee Use (and Misuse) of FMLA Leave (July 2024)
- Workplace Bullying 101 for HR Professionals (June 2022)
- Anti-Harassment 101 for HR Professionals (March 2022)



Education

- University of Tennessee College of Law, J.D., 2019, magna cum laude
 - Executive Editor – *Tennessee Law Review*
 - Recipient – Award for Excellence in Torts I, Civil Pretrial Litigation, Trial Practice, Elder Law, and Sex, Gender & Justice

- University of Michigan, B.A., 2016, cum laude



Admissions

- Tennessee, 2021
- Ohio, 2019