



Antonio Garofalo III*

Associate

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Antonio Garofalo is an associate in Baker Donelson's Chattanooga office and a member of the Labor & Employment Practice Group.

Mr. Garofalo assists clients with navigating the complexities of U.S. immigration law and is dedicated to helping employers mobilize global talent. He primarily focuses on corporate immigration matters, working closely with businesses of all sizes to secure nonimmigrant and immigrant work visas. Whether advising domestic or foreign clients on a wide range of business immigration matters, he is committed to providing efficient, client-focused strategies tailored to each organization's unique needs.

Mr. Garofalo manages and provides comprehensive immigration counsel for business immigration matters including, H-1B, L-1, TN, O-1, E-3, I-140 (EB-1), Adjustment of Status as well as complex Requests for Evidence. He also assists clients with their immigrant and nonimmigrant visa processing and other consular representations.

Prior to attending law school, Mr. Garofalo worked as an immigration paralegal and cultivated extensive experience in serving clients with their employment immigration issues during his years in this position.

Representative Matters

- Assisted a foreign national in being removed from the National Lookout List based upon an improper visa denial, which resulted in issuance of the nonimmigrant visa.
- Assisted a client in obtaining an O-1A visa in the field of minerology (gemology) after the initial petition was denied.

Publications

- "The "New" Alien Registration Requirement Starts April 11, 2025. What Now?" (March 2025)
- "H-1B CAP Alert – Key Dates for This Year's H-1B Registration Process," republished on March 7, 2025, in *HR Daily Advisor* (February 2025)
- "The H-1B Visa Process and the Second Trump Administration," republished February 14, 2025, in *Westlaw Today* (February 2025)
- "USCIS Reminders: Increased Filing Fees, Additional Asylum Program Fee, and Extended Premium Processing Times" (April 2024)
- "H-1B CAP Alert – Key Dates for this Year's H-1B Registration Process" (January 2023)
- "Travelers From China: COVID-19 Testing Requirement Returns and Consular Posts Close " (December 2022)
- "H-1B Cap Alert – Key Dates For This Year's H-1B Registration Process" (January 2022)

Education

- Nova Southeastern University – Shepard Broad College of Law, Juris Doctor, 2020, cum laude
- The Catholic University of America, Bachelor of Arts in Politics, 2015

Admissions

- District of Columbia, 2024

- District of Columbia Court of Appeals, 2024

* Baker Donelson professional admitted to the practice of law in the District of Columbia; Tennessee bar application pending.