



Gerald E. Bradner

Associate

Memphis | 901.579.3131 | gbradner@bakerdonelson.com

Gerald Bradner represents clients in labor relations and commercial disputes.

As a member of Baker Donelson's Advocacy Department, Mr. Bradner concentrates his practice on commercial litigation disputes for clients in a broad range of industries. Mr. Bradner's extensive labor law experience allows him to provide clients with unique insights relative to collective bargaining, grievance arbitration, and National Labor Relations Board interactions.

Before joining Baker Donelson, Mr. Bradner clerked at law firms in Memphis, Tennessee, and Colorado Springs, Colorado, where he gained experience in grievance arbitration, motions drafting, legal briefs, interrogatories, and complaints, as well as conducting investigations and interviewing witnesses. In 2021, Mr. Bradner was recognized by the Tennessee Bar Association as the 2021 Law Student Volunteer of the Year for his pro bono work involving the negotiation and settlement of landlord-tenant issues.

Mr. Bradner is a former Army Intelligence officer who served in Iraq and Afghanistan.

Representative Matters

- Defended an individual in a \$200,000 debt collection three-day jury trial. Settled just before the case was handed over to the jury for less than 20 percent of the amount sought by the plaintiff.

Professional Honors & Activities

- President and Founder – Veterans' Law Society
- Law Student Volunteer of the Year – Tennessee Bar Association (2021)
- Pro Bono Excellence Award (2022)
- Volunteer – Neighborhood Preservation Clinic (2020 – 2022)
- Volunteer – Eviction Settlement Program (2020)

Publications

- "NLRB Places Further Restrictions on Employers: Captive Audience Meetings Restricted," republished February 12, 2025, in *HR Daily* (February 2025)
- "Preparing For The NLRB's New Union Recognition Final Rule," *Law360* (August 2024)
- "Is It Really About Employee Voices? The National Labor Relations Board Continues its Union-Friendly Trend" (August 2024)
- "Are Employee Outbursts Protected Activity? Maybe." (May 2023)

Speaking Engagements

- "Recent Developments in Labor Law," 2023 SHRM Conference (September 2023)

Education

- University of Memphis School of Law, J.D., 2022, cum laude
 - Notes Editor – *Memphis Law Review*
 - Recipient, CALI Award – Trust Law
 - Recipient, CALI Award – Alternative Dispute Resolution: Mediation

- James Madison University, B.S., 2012, cum laude



Admissions

- Tennessee, 2022