



Freeman B. Foster

Litigation Attorney

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Freeman Foster focuses his practice on health care litigation, municipal law, and employment law.

Freeman Foster resides in Baker Donelson's Memphis office and is a member of the Health Care Litigation Group. He assists clients in a variety of areas including health care, municipal law, employment law, torts, and civil rights defense.

Prior to joining Baker Donelson, Mr. Foster served as a senior assistant city attorney for the City of Memphis representing the city in state and federal litigation. In 2013, Mr. Foster was appointed by the Tennessee Supreme Court to serve on the Tennessee Board of Law Examiners' Investigating Committee and in 2015, he was recognized by the Tennessee Supreme Court as an Attorney for Justice.

Representative Matters

- Successfully defended a municipality and won a summary judgment motion on all claims brought by an employee who alleged race and gender discrimination based on failure to promote in violation of Title VII of the Civil Rights Act of 1964. The ruling was affirmed by the United States Court of Appeals for the Sixth Circuit.

Professional Honors & Activities

- Memphis Bar Association (2004 – present)
- Tennessee Bar Association (2004 – present)
- National Bar Association – Ben F. Jones Chapter (2004 – present)

Speaking Engagements

- "Overview of the Tennessee Governmental Tort Liability Act," Memphis City Attorney's Office (July 2019)

Education

- University of Memphis School of Law, J.D., 2003
- Austin Peay State University, B.S., 2000

Admissions

- Tennessee, 2004
- U.S. District Court for the Western District of Tennessee, 2004
- U.S. Court of Appeals for the Sixth Circuit, 2015