



Francie Trimble

Associate

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Francie Trimble is an associate in the Labor & Employment Group who practices in the Firm's New Orleans and Baton Rouge offices.

Francie focuses her legal practice on her passion for education law, where she represents public, private, and charter schools, as well as charter networks and other education-related organizations in a wide range of matters. She is well versed in trial and administrative proceedings involving educational institutions, including investigations and compliance disputes related to special education, student discipline, employment, implementation, regulatory changes, and risk management. She frequently consults with school systems and education industry stakeholders on the impact of legislative and regulatory developments shaping the future of education.

Francie also has experience with commercial litigation and dispute resolution. Her background includes matters involving commercial negotiations, fraud, breach of contract, misappropriation, and other equitable remedies across a variety of industries in both state and federal courts.

Prior to law school, Francie served as a legislative aide, where she focused on education policy reform. During this time, she worked with local and federal groups to implement legislation aimed at improving educational outcomes for students at both the state and national levels. After her work in legislative affairs, Francie participated in Teach For America, where she had the opportunity to directly impact the lives of students. She leverages her unique blend of policy insight, trial experience, legal acumen, and hands-on education work to champion the rights of students, educators, and educational institutions alike.



Professional Honors & Activities

- Member – State Bar of Texas
- Member – Louisiana State Bar Association (LSBA)
- Alumni – Teach for America (2018 – present)
- Member – Houston Young Lawyers Association (HYLA) (2022)
- Member – American Bar Association
 - Tort Trial & Insurance Practice Section (TIPS) (2022 – 2023)
 - Admiralty and Maritime Law Committee (2022)



Publications

- "8 Key Factors That Influence COVID Commercial Lease Suits," *Law360* (August 2022)



Speaking Engagements

- Co-presenter – "Navigating AI in Education: Crafting Effective School Policies and Mitigating Risk," LAPCS Annual Conference (December 2025)
- Co-presenter – "Jeopardy! Charter School Edition," Louisiana Association of Public Charter Schools Annual Conference (December 2024)
- "Drafting Arbitration Agreements: The Company's Needs, The Partner's Views, The Associate's Execution," Maritime Law Association of the United States (MLAUS), American Bar Association Tort



Education

- Tulane University Law School, J.D., 2021, magna cum laude
- University of Kansas, B.A. in Political Science 2016



Admissions

- Texas, 2021
- Louisiana, 2023
- All State Courts in Texas
- All State Courts in Louisiana
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court for the Eastern, Western, and Middle Districts of Louisiana
- U.S. District Court for the Southern and Eastern Districts of Texas