



Amearah Elsamacicy

Associate

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Amearah Elsamacicy focuses her practice on various litigation matters.

Amearah is an associate in the Firm's Nashville office and a member of the Advocacy Department. She has particular experience with internal investigations related to race, age, and disability discrimination. Amearah has advised numerous higher education institutions by conducting comprehensive diversity, equity, and inclusion audits and offering strategic counsel on discrimination-related issues.

Prior to joining Baker Donelson, Amearah spent several years as a teacher and educator. She also served as a judicial extern for EEOC Federal Judge Amy Weinhaus.

Amearah is fluent in Arabic.

Professional Honors & Activities

- Member – *Washington University School of Law Jurisprudence Review*
- 2024 Missouri Lawyers Women's Justice Award

Publications

- "DEI in Higher Education: Courts Push Back, Enforcement Pushes Forward" (April 2026)

Education

- Washington University School of Law, J.D., 2024
- Columbia University, Teachers College, Doctorate of Education (2025) and Master of Arts
- Vanderbilt University, B.A.

Admissions

- Tennessee, 2024
- U.S. District Court for the Western District of Tennessee, 2025