



Warren Hicks

Of Counsel

Raleigh/Research Triangle | 984.844.7933 | whicks@bakerdonelson.com

Warren Hicks is located in Baker Donelson's Raleigh office and is a member of the Corporate Group.

Warren is an experienced regulatory attorney who previously served as counsel – including senior staff attorney, deputy general counsel, and general counsel – to the North Carolina Utilities Commission (NCUC). While at the NCUC, she served as a trusted advisor to the NCUC commissioners on substantive matters, including order drafting, and was tasked with ensuring the efficiency and procedural integrity of complex and high-profile proceedings.

Prior to joining the NCUC, Warren was in private practice, where she represented high-load industrial energy users before the NCUC.

Warren has extensive knowledge of state regulatory proceedings, including resource planning, review proceedings for proposed infrastructure, investigations, and cost recovery proceedings such as major rate cases and performance-based ratemaking.



Education

- Campbell University, J.D., 2011
- University of North Carolina at Chapel Hill, B.A., 2005



Admissions

- North Carolina, 2011