

## Mimi Koch Discusses Pregnancy Discrimination Act in *CityBusiness*

The U.S. Supreme Court is considering whether United Parcel Service violated the Pregnancy Discrimination Act of 1978 by refusing to accommodate a former employee due to her pregnancy. In this New Orleans CityBusiness article, Mimi Koch discusses the potential implications for employers and female workers in physically demanding jobs and explains what laws provide protection for pregnant employees.

"A lot of states are enacting laws that say you have to grant some type of preferential treatment for women with difficult pregnancies. Louisiana has a statute that only prohibits discrimination against pregnant women but also requires employers to grant these employees sick leave or light labor, as they would any other employee with a similar temporary disability. Under this statute, employers are also required to allow a leave of absence of up to four months for women who have just gone through childbirth."

[Read the Article](#) (subscription required)