

NEWS

Whitney Harmon Explains What Proposed Changes to Overtime Rules Will Mean for Employers in Memphis Business Journal

In this Q&A with the *Memphis Business Journal*, Whitney Harmon outlines how the Department of Labor's proposed changes to federal regulations regarding employee hourly pay could affect employers.

"If approved, the proposed revisions to the regulations mean that a significant number of employees will have to be reclassified as non-exempt and therefore will be required to keep track of their hours worked and entitled to overtime payments for all hours worked in excess of 40 in a workweek. This could be extremely costly for employers," Ms. Harmon said.

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