

PRESS RELEASE

Baker Donelson Named Among Top Law Firms for Diversity

March 28, 2007

(Memphis, TN/March 28, 2007) Baker, Donelson, Bearman, Caldwell & Berkowitz, PC has been named among the "Top 100 Law Firms for Diversity" by *MultiCultural Law*, a magazine focused on diversity in the legal profession. This is the third consecutive year that Baker Donelson has been ranked among *MultiCultural Law's* top firms for diversity. The list is based on results of diversity surveys submitted by more than 200 law firms from across the nation.

"Diversity is a core value at Baker Donelson and a vital part of our strategic plan," said Clarence Risin, Chair of the Firm's Diversity Committee. "Our focus on diversity has been successful in recruiting, mentoring and retaining minority attorneys. That our Firm continues to be recognized by *MultiCultural Law* magazine as among the top law firms for diversity is another sign of that success."

"A diverse environment allows for different perspectives and creative approaches to serving our clients," said Ben Adams, Chairman and Chief Executive Officer of Baker Donelson. "Through our diversity program and the Women's Initiative, we continually work to ensure the success of our minority and women attorneys, so that we are better able to retain valuable team members who contribute to the overall success of the Firm."

Baker Donelson launched its diversity program in 2002. Since then, the Firm has grown by 78%, while its minority attorney population has increased by almost 400%. The Firm launched the Women's Initiative in 2006 to focus on achieving similar results for its female attorneys through improving the recruitment and retention of women attorneys and increasing the representation of women in leadership positions at the Firm.

The complete list of the "Top 100 Law Firms for Diversity" will be published in April in the 2007 edition of *MultiCultural Law*.