

PUBLICATION

Will the Obama Presidency Mean Enactment of the Employee Free Choice and RESPECT Acts?

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"If a majority of workers want a union, they should get a union. And that is why I intend to sign the Employee Free Choice Act when it lands on my desk. It's that simple." Barack Obama (April 8, 2008).

The Employee Free Choice and RESPECT Acts represent the most sweeping changes to labor law in the past 60 years. The EFCA would eliminate secret ballot elections and replace them with a "card check" process. The EFCA would also force government-written contracts on unwilling parties through a process of mandatory arbitration. The RESPECT Act would water down the definition of supervisor under the National Labor Relations Act, greatly increasing the number of employees eligible to join unions.

President-elect Obama supports both Acts and as President he will likely have the opportunity to sign both into law. How will these Acts impact your workforce? What can you do to lessen that impact? Baker Donelson attorneys have carefully tracked these issues, and have the information you need to prepare for the likelihood of significant labor law changes.

Below is a list of upcoming Employee Free Choice Act Briefing dates; please contact Baker Donelson for more information.

11/19/2008 Southaven, MS
11/21/2008 Jackson, TN
1/8/2009 Wytheville, VA
1/13/2009 Mountain City, TN
1/15/2009 Abingdon, VA
1/20/2009 Erwin, TN
1/20/2009 Kingsport, TN
1/21/2009 Johnson City, TN
1/22/2009 Marion, VA
1/28/2009 Dublin, VA
2/5/2009 Morristown, TN
2/12/2009 Rogersville, TN