

PRESS RELEASE

Baker Donelson Named Among Fortune's 50 Best Workplaces for Parents

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Baker Donelson has been named to *Fortune's* first-ever list of 50 Best Workplaces for Parents.

Baker Donelson is ranked 43rd on the list, which is based on anonymous employee feedback, as well as benefits provided to help mothers and fathers participate fully in their organizations. Among the parent-friendly policies that helped Baker Donelson earn its ranking on the list is the Firm's parental leave policy, which offers 16 weeks of paid leave for both male and female attorneys to take as primary caregivers and which also allows intermittent leave for both primary and non-primary caregiver attorneys. In 2016, as many men as women took advantage of the parental leave policy. Baker Donelson also put parental leave mentors in place in every office to help attorneys transition successfully in and out of leave and is studying implementing free express breast milk shipping for mothers who travel for business.

The [50 Best Workplaces for Parents list](#), published by *Fortune* in partnership with consulting firm Great Place to Work®, is based upon feedback from 122,482 working parents at Great Place to Work-Certified companies who completed a Trust Index© Employee Survey. Mothers, fathers and their colleagues answered 58 questions about the reality of their day-to-day workplace experience, including organization-wide support for work-life balance, the quality of benefits, the fairness of opportunities for professional development and advancement, and their overall assessment of the quality of their workplace.

Earlier this year, Baker Donelson was also named one of *Fortune's* 100 Best Companies to Work For®. In its seventh consecutive year to be included, Baker Donelson was ranked 32nd on the prestigious list, which recognizes companies that have exceptional workplace cultures. The Firm was also recognized for the second consecutive year on *Fortune's* 100 Best Workplaces for Women listing, earning a ranking of 53rd. Baker Donelson is also ranked ninth in the country on Vault's "Best Law Firms for Diversity" list and is ranked sixth in the country by Vault for Diversity for Women.