

PRESS RELEASE

Baker Donelson Earns Eighth Consecutive Ranking on FORTUNE's "100 Best Companies to Work For®" List

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Baker Donelson has once again been named one of FORTUNE magazine's "100 Best Companies to Work For®". In its eighth consecutive year to be included, the law firm is ranked 95th in this prestigious list recognizing companies with exceptional workplace cultures.

The FORTUNE "100 Best Companies to Work For®" list is based on employee ratings of their workplace culture, including the level of trust they feel towards leaders, the pride they take in their jobs and the camaraderie they experience with co-workers. Qualities such as the Firm's team mentality and a spirit of cooperation contributed to Baker Donelson's inclusion in this year's list.

"It is immensely rewarding to continue to be recognized by FORTUNE among the country's best workplaces," said Baker Donelson Chairman and Chief Executive Officer Ben C. Adams. "This honor is an acknowledgement of the outstanding culture at Baker Donelson, a culture that everyone across the Firm contributes to every day through their exceptional service to our clients, giving back to our communities and being there for each other in times of need or crisis. That culture of teamwork and caring is what drives our success and what makes Baker Donelson such a great place to work."

In this and other workplace surveys, Baker Donelson employees often mention a family atmosphere, a service-driven culture and a strong sense of camaraderie not usually found at professional services firms among the reasons they feel the law firm is a great place to work. Baker Donelson has maintained this culture while experiencing significant growth in recent years, including its combination earlier this year with Ober|Kaler, resulting in the Firm becoming one of the 50 largest law firms in the country, with more than 800 attorneys and advisors in 24 offices across ten states and Washington, D.C.

Benefits and perks such as paid volunteer time, an industry-leading parental leave policy for both male and female attorneys, and wellness activities such as yoga sessions and "recess" at work are also regularly cited by employees as what makes Baker Donelson an exceptional workplace. Employees also highlight transparency, frequent and open communication from Firm leadership, and numerous recognition programs that reward members of the Firm for their hard work.

The FORTUNE "100 Best Companies to Work For®" list and related stories are online now and will be featured in the FORTUNE magazine on newsstands March 13.

Methodology

To identify the "100 Best Companies to Work For®", each year FORTUNE partners with [Great Place to Work®](#) to conduct the most extensive employee survey in corporate America, with feedback from more than 230,000 people. Each company's score is based on Trust Index survey feedback from a random sample of employees. People anonymously assess their workplace, including the quality of their leaders, support for their personal and professional lives, and their relationships with colleagues. Survey results are compared with peer organizations of like size and complexity and are highly reliable statistically. In addition, Great Place to Work

scores a Culture Audit management questionnaire from each company, which reports details such as compensation and benefits, hiring practices, recognition, training, and diversity programs.