PRESS RELEASE

Baker Donelson Recognizes Tonya Mitchem Grindon for Commitment to Women in the Legal Profession

July 20, 2020

Baker Donelson has recognized Tonya Mitchem Grindon with the Firm's 2020 Susan E. Rich Award for excellence in the promotion of and commitment to women in the legal profession.

Ms. Grindon, a shareholder in Baker Donelson's Nashville office, serves as chair of the Business Department, is a member of the Firm's Audit and Finance Committee, and is a former member of Baker Donelson's board of directors. She is past chair of the Firm's Corporate Finance & Securities Group.

Christy Tosh Crider, chair of Baker Donelson's Women's Initiative, said, "I can think of no one more deserving of this recognition than Tonya. She has shown an unwavering commitment to the advancement of women throughout her career, and in her numerous leadership roles within our Firm, she has been an outstanding advocate for the women of Baker Donelson. I'm proud of and grateful for all that she has done."

Ms. Grindon concentrates her practice in securities and corporate finance, corporate governance and business transactions. She has been listed in *Chambers USA: America's Leading Lawyers for Business* in Corporate/M&A Law since 2016 and has been listed in *The Best Lawyers in America®* since 2008. She has also been recognized by *Mid-South Super Lawyers*, which has named her among the top 50 female attorneys in the Mid-South, among the top 50 Nashville attorneys, and among the top 100 Tennessee attorneys. In 2019, she was named a "Top USA Women Dealmaker" by Global M&A Network. Ms. Grindon has been interviewed on securities and corporate finance topics by numerous publications, including the *Wall Street Journal* and the *Washington Post*.

Baker Donelson established the Susan E. Rich award in honor of Susan Elliot Rich, a shareholder in the Firm's Chattanooga, Tennessee office, who was the Firm's first woman shareholder, the first woman to be appointed an office managing shareholder and the first woman appointed to the Firm's board of directors. This award is given annually to a recipient who exemplifies ongoing commitment and effort to strengthen the role of women attorneys at the Firm.