

PUBLICATION

Baker's Dozen: Honoring Moms Everywhere

Authors: Jennifer P. Keller, Mark A. Baugh, Christy T. Crider, Scott G. Peterson, Jennifer G. Cooper, Robert Culver Schmid, Angie Davis, Mary Wu Tullis, Kathleen G. Furr, Mehdy Rahman, Michelle Faye Zaltsberg, Layna S. Cook Rush, Wendy Huff Ellard
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In honor of Mother's Day this month, we asked our colleagues to reflect on advice given by their own mothers, advice to working moms and what their special moments were from this past year.

1. My mom always emphasized to me that I should use my voice and that my views were worth hearing (even when they didn't align with hers).

– *Jennifer Keller, Chief Operating Officer*



Pictured: Jennifer with her daughter Peyton and her mother Cathie

2. Advice my mother gave that stuck with me: "When you leave the house, never make a fool of yourself, never embarrass the Baughs and do not waste energy being consumed with negative thoughts." The last piece of advice was reinforced by my mentor, who said do not let people rent space in your head.

– *Mark Baugh, Chief Diversity & Inclusion Officer*



Pictured: Mark's mother Jane

3. Raising these two spirited rock stars makes me a better lawyer because they teach me patience & compassion and I have honed mean negotiation skills.

– *Christy Tosh Crider, Women's Initiative Chair and Health Care Litigation Group Leader*



Pictured: Christy with her children Lydia and Cole

4. Advice my mother gave that stuck with me: "The Golden Rule of treating others as one wants to be treated ALWAYS applies."

– *Scott Peterson, Financial Services Department Operations Director*



Pictured: Scott with his mother June

5. Favorite memory from this past year: Sharing my daughter Lucinda's excitement about her first apartment in NYC and her "dream" internship with a fashion public relations firm – both were goals she has worked for and dreamt about since she was in junior high school.

– *Jennifer Cooper, Complex Torts Practice Chair*



Pictured: Jennifer with her daughter Lucinda

6. Advice my mother gave that stuck with me: I was approximately 13 years old at the time of the Watergate hearings (watching Senator Baker) and will always remember my mother commenting to me (since she knew I was planning to become a lawyer) that "I needed to learn from the failures of the Nixon lawyers who lied, went to jail and lost their ability to practice law in the support of a corrupt politician." It's a lesson that has stuck with me my entire life.

– *Culver Schmid, Knoxville Managing Shareholder*



Pictured: Culver's mother Carol

7. Advice to other working moms: Make time to show up. Do not miss the important moments. Work will wait.

– *Angie Davis, Labor & Employment Group Leader*



Pictured: Angie with her son Wayne

8. Advice my mother gave that stuck with me: My mom says, "if something comes easy to you, don't let anyone else know. This way, they'll marvel at your accomplishments and lavish you with praise. Also, always bring house shoes for hotel stays."

– *Mary Wu Tullis, Memphis Shareholder*



Pictured: Mary with her mother Yee Gee Louie Wu

9. Favorite memory from this past year: It's all the "small moments" that I was able to enjoy with my daughter, Emma (6), and son, Benjamin (3), during lock down: weekday picnic lunches, dance parties, reading together, yoga lessons, and constant dress-up. It was a once in a lifetime year, but despite all the hardships, I'll certainly cherish all the extra time that I was able to spend with my little ones.

– *Katy Furr, Atlanta Shareholder*



Pictured: Katy with her children Emma and Benjamin

10. Advice my mother gave that stuck with me: "Always be your authentic self and remember that respect begets respect, regardless of who you are interacting with."

– *Mehdy Rahman, Advocacy Department Operations Director*



Pictured: Mehdy's mother Zubeida Sultana Rahman

11. Advice to other working moms: Whenever I'm feeling overwhelmed by all I have to do between my career and family, I think of Nemo and remind myself to "just keep swimming." As long as I am putting one foot in front of the other, I've found things tend to work out.

– *Michelle Zaltsberg, Orlando Shareholder*



Pictured: Michelle with her children Nora and Leni

12. Favorite memory from this past year: Despite the challenges of 2020, it was a great year for us because my oldest stepdaughter, Dr. Emily Rush, graduated from Texas Chiropractic College and my youngest stepdaughter, Anna Rush, graduated from LSU with a degree in Sports Administration.

– *Layna Rush, Data Incident Response Team Leader*



Pictured: Layna's stepdaughters Emily and Anna

13. How has being a mom made you a better lawyer? Being a mother has taught me a great deal about time management and how to multi-task. I have also learned a lot about dispute resolution and compromise; find the common ground and take advantage of it or find something else better to provide a distraction from the bad.

– *Wendy Huff Ellard, Disaster Recovery and Government Services Team Leader*



Pictured: Wendy with children Addyson and Brayden