

PRESS RELEASE

Baker Donelson Named to Bloomberg Law's Second Annual Diversity, Equity, and Inclusion Framework

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For the second consecutive year, Baker Donelson has been named to Bloomberg Law's annual Diversity, Equity, & Inclusion (DEI) Framework.

Baker Donelson is one of 43 U.S.-based law firms that were recognized for their level of disclosure of diversity-related metrics and distinguished performance in six core pillars: demographics, leadership and talent pipeline, recruitment and retention, business innovation and strategy, marketing, and diversity and inclusion in the community. More information about the Bloomberg Law 2022 DEI Framework, the methodology, and a full list of members, is available at <http://onb-law.com/QXba50K1gaq>.

"The desire to incorporate DEI into the selection process for outside legal services presents a new challenge for the industry, but Baker Donelson has distinguished itself as a law firm worthy of consideration," said Joe Breda, president of Bloomberg Law. "Through a demonstrated commitment to DEI, Baker Donelson is helping to move the legal industry forward, and we recognize their performance by naming them as a member of our 2022 DEI Framework."

Bloomberg Law's DEI Framework was developed in 2021 in collaboration with Bloomberg's Gender-Equality Index team, as well as diversity leads at corporations and U.S.-based law firms. Performance was assessed in more than 85 metrics, each associated with one of the framework's six core pillars.

DEI at Baker Donelson

Baker Donelson strives to create an inclusive environment for all employees, welcoming people of all races, genders, ages, languages, ethnicities, cultural backgrounds, disabilities, sexual orientations, and religious beliefs to assist clients in achieving their legal goals. As a Mansfield Rule Certified Plus firm for the third consecutive year, Baker Donelson affirmatively considers at least 30 percent women, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities in the candidate pools for recruitment, governance roles, equity partner promotions, and inclusion in formal pitch presentations to clients.

In addition to the Firm's ongoing D&I efforts, during 2020 Baker Donelson implemented a D&I Compact, a multi-year plan to drastically increase the number of diverse attorneys within its ranks, as well as committing to provide additional support and remove barriers to advancement. Baker Donelson is a member of the Law Firm Antiracism Alliance (LFAA), a coalition of more than 200 of the nation's leading law firms focused on utilizing private bar resources to assist legal services organizations in furtherance of their missions to dismantle barriers to opportunity in communities of color, and is a member of Out Leadership, the oldest and largest global coalition of companies working to improve LGBTQ+ equality.