

PRESS RELEASE

Baker Donelson Recognized for Gender Parity in New Partner Class by the Diversity and Flexibility Alliance

November 08, 2022

Washington, DC (November 8, 2022) – During the Diversity and Flexibility Alliance's Annual Conference last week, Baker Donelson was recognized as one of the 57 law firms for having 50% or more women in their 2022 U.S.-based new partner/shareholder classes. The firms, recognized as "*Tipping the Scales*," were identified through the Diversity & Flexibility Alliance's New Partner Report, a compilation of public data released each year since 2012.

The *New Partner Report* is a yearly compilation and examination of data from over 200 of the nation's largest and top-grossing law firms about the attorneys promoted to partnership. The report specifically examines the gender breakdown of attorneys promoted to partnership in their U.S. offices.

To reap the benefits of gender parity, the Diversity & Flexibility Alliance advises that law firm leaders pay close attention to building a pipeline of women and focusing on equity in their work distribution, mentorships, training, pay and evaluation systems. Additionally, firms are encouraged to develop intentional and inclusive hybrid working initiatives that benefit everyone. Many Alliance member firms have already made systematic changes and taken intentional steps towards increasing gender diversity and therefore have seen quantifiable results in their promotions of a higher share of women new partners/shareholders.

Read the full press release on the Diversity & Flexibility Alliance website [here](#).