

PRESS RELEASE

Baker Donelson Named Among Seramount's 2024 "Best Law Firms for Women & Diversity" for Eighth Consecutive Year

May 28, 2024

For the eighth consecutive year, Baker Donelson has been named to Seramount's prestigious list of "Best Law Firms for Women & Diversity," which recognizes firms that utilize best practices in recruiting, retaining, promoting, and developing women lawyers and lawyers from underrepresented groups, including people of color.

"We are honored, yet again to be recognized by Seramount for elevating and supporting women. We take pride in helping raise the bar year after year in the advancement of women," said Christy Tosh Crider, Baker Women chair, Health Care Litigation Group chair, and member of the Firm's Board of Directors. "This recognition also speaks to the work we did over the last year to expand our areas of support for working parents. This includes expanding the Firm's parental leave policy to 17 weeks of paid leave for all attorneys, adding medical benefits that offer coverage for fertility-related treatments and physical therapy services for women recovering from childbirth, and creating a Private Breastmilk Storage Program."

Through Baker Women, Baker Donelson's women's initiative, the Firm continues to build key initiatives and resources designed to support women and working parents, including a Family Planning & Support Committee, a Women to Equity program, a Women to Leadership program, a robust Baker Women Mentoring Program, and a committee to help attorneys find balance and joy in their careers.

"Our Best Law Firms for Women and Diversity demonstrate unwavering commitment, despite the uncertainties in the legal field," said Subha V. Barry, president of Seramount. "I'm proud of the steady and positive change they are driving, even if it's a gradual process. I applaud these industry leaders for their dedication to cultivating inclusive firm cultures."

About the Methodology

Seramount's 2024 Best Law Firms for Women & Diversity application includes 648 questions about attorney demographics at different levels, flexibility, paid time off and parental leaves, and development and retention of women and people of color as well as those from other underrepresented groups. Questions about family-friendly benefits and mentoring and sponsorship participation are also included.