

PRESS RELEASE

Labor and Employment Defense Attorney Zachary L. Erwin Joins Baker Donelson in Baltimore

January 22, 2025

Zachary L. Erwin, a labor and employment attorney with extensive experience in representing and defending employers, has joined the national law firm of Baker Donelson as of counsel in its Baltimore office.

Mr. Erwin, who joins the Firm as a member of the Labor & Employment Group, focuses his practice on defending employers against individual and collective actions related to employment discrimination, employee benefits, and wage and hour claims under Title VII of the Civil Rights Act, the Fair Labor Standards Act, and the Americans with Disabilities Act. He represents employers and insurers in state and federal courts, as well as before administrative agencies such as the U.S. Equal Employment Opportunity Commission, the Maryland Commission on Civil Rights, the Department of Labor, and MOSH/OSHA.

"Zach is a valuable addition to our labor and employment practice," Jennifer L. Curry, managing shareholder of Baker Donelson's Baltimore office, said. "His substantial experience before federal administrative agencies and numerous Maryland and D.C. fair employment practices agencies will be an incredible asset to our clients and expands our existing labor and employment litigation capabilities in Baltimore so that we can continue to provide trusted counsel to employers."

Mr. Erwin also advises on various aspects of the employer-employee relationship, including employee handbooks, discrimination and accommodation, wage payment and collection, employee termination, and issues that frequently arise in the overlap between employment law and workers' compensation, and he has significant experience in Maryland and Washington, D.C., representing employers and insurers in workers' compensation cases. Mr. Erwin is a member of the Maryland and American Bar Associations, and he has been listed in Maryland Super Lawyers for Workers' Compensation, Employment Litigation, and Employment & Labor since 2015.