

OUR PRACTICE

Medical

Medical providers have been experiencing acute shortages of medical professionals in recent years: physicians in rural and inner-city locations and in key specialties, and registered nurses, therapists, LPNs, CNAs and other caregivers in all kinds of situations. Baker Donelson, with one of the largest health law practices in the U.S., works with all kinds of institutions to arrange immigration status for foreign medical workers.

The immigration options for physicians are quite unique. Thus, we discuss separately the options for physicians and for other medical professionals and workers. Click on either:

- [Physicians](#)
- [Non-Physicians \(nurses, therapists, technicians, LPNs, CNAs, etc.\)](#)

How We Can Help

Baker Donelson's Immigration Group assists teaching and non-teaching hospitals, research facilities, medical practice groups, nursing center operators, health insurers, HMOs, individual physicians, and individual medical professionals and workers arrange appropriate immigration status, plotting careful courses through the web of special immigration regulations affecting the medical field. We routinely seek J-1 waivers through state and federal agency sponsorship, arrange H-1B status and changes of employers, and accomplish labor certification and national interest waivers for permanent residence for physicians. We seek O-1 status in lieu of physician waivers where appropriate. We work with a full range of institutions and individuals in obtaining NAFTA professionals, groups of registered nurses from the Philippines, Korea and elsewhere, and all other types of health care workers. When we have not been associated only as immigration counsel, our health lawyers can provide a full range of business and litigation services with an acute awareness of the business and regulatory health care environment.